

Sõrve Juhid 2022 Workshop One – Sydney Eesti Maja

16/5/2021

9:47am Meeting opened

12:07pm Meeting closed

Present: Marissa Apsey, Rhys Maidla, Kristi Turner, Andrew Kass, Lachlan Bell, Jana Mõisa, Ella Scott, Sandra Buchert, Sigi Aisatullin, Tara Hartman, Taimi Maidla, Marika Tuuts, Liisa Kuru, David Kass

Apologies:

Erik Tuuts, Kayla Sandy, Kristjan Semmelweis, Lucy Semenov, Yasmin Kostoglou

Topic	Explanation	Comments	Actions
Introductions	<ul style="list-style-type: none">- Reintroduce self to the team, catch up on what everyone has been up to in 2020		
Committee Update & Roles	<ul style="list-style-type: none">- Communicate who is who in the committee to the leadership group- Explanation of change in Leader Liaison role	<ul style="list-style-type: none">- Committee members- Sulev Kalamäe: president- Marissa Pikkat: Vice President, Camp Leader, social media & fundraising & website- Tara Hartman: Social media fundraising & website & 60th organiser- Barbara Howard: Secretary- Rachel Matwisyk: Registrar- Alan Mülle: Treasurer- Aime Liiband: Leader development & special projects	-
Camp Roles	<ul style="list-style-type: none">- Communicate who has a dedicated role at camp with the rest of the leadership group	<ul style="list-style-type: none">- Marissa Pikkat: Camp Leader- Andrew Kass Assistant Camp Leader- Taimi Maidla: Kommandant- Jana Mõisa: Roster leader- Kristi Turner: C-group leader- Ella Ranniko & Warwick King: Sosin	-

		<ul style="list-style-type: none"> - Marju Tõnisson and Elen Ellervee: cultural leaders - Sandra Buchert & Ella Scott: rahvatants - 60th Committee Tara Hartman, Toni, Marika Tuuts - Hut leader only are a new role 	
Leadership group's expectations of Marissa & Andrew	<ul style="list-style-type: none"> - Discuss what the leadership group requires from Andrew & Marissa 	<ul style="list-style-type: none"> - Clear & open communication with & within the leadership group - Being organised enough to help leaders be organized - Balance between being seen & approachable but also still viewed as a figure of authority - Consistency of enforcing rules - Listening and evaluating input from all leaders 	-
Marissa's expectations	<ul style="list-style-type: none"> - Discuss what Marissa requires from the leadership group - Remembering Marissa's and Andrew's role is to support the leadership team and be your "hut leaders" so you can look after the children as best you can. - If you are not having a great camp, we need to know about it, and help you 	<ul style="list-style-type: none"> - Be present with the children - Be happy & healthy - Take a break when you need to - Let us know what is bothering you - Work as a team - Don't leave others out and don't take on too much - Ask for help & delegate. We need to present a unified message from the leadership group. Be a leader first and a friend second 	-
Mentorship program	<ul style="list-style-type: none"> - Pairing of new leaders with experienced leaders so that new leaders have someone to ask questions to 	<ul style="list-style-type: none"> - Marika will pair leaders up 	<ul style="list-style-type: none"> - Speak to Marika if you would like to be a mentor to new leaders
Essential agreement	<ul style="list-style-type: none"> - Formalized agreement between the leadership group as a way to operate during camp and in meetings 	<ul style="list-style-type: none"> - Ran through Essential agreement, no new items to add 	<ul style="list-style-type: none"> - Leaders to read existing document, & sign it at camp - Keep this idea in mind for creating one within your hut at camp with your kids

Website	<ul style="list-style-type: none"> - Public facing website is outdated and static, time for a re-brand & glow-up - Leader resource website has been worked on and is available to be used 	<ul style="list-style-type: none"> - Tara and Marissa working on public website - Leader website is a living resource to be utilized and updated as required 	<ul style="list-style-type: none"> - Marissa & Tara working on - Potentially look into purchasing the serve.camp domain as an alternative domain - discuss with committee - Current “Resource Editors” to have their parts completed by weekend meeting so it can be utilised in the planning of camp
Big game	<ul style="list-style-type: none"> - Harri & Arne have pulled out of camp for 2022 so uncertainty of success of Big Game continuing with previous theme 	<ul style="list-style-type: none"> - Original consensus was not to do one as large focus was to be on the 60th celebrations - After discussion a “small big game” was proposed, potentially stemming off Theme Night - Much less focus on the props and checkpoints but big focus on individual costumes would minimize the time and resources required. - Linked to Theme Night and/or building up to a bigger game the following year 	<ul style="list-style-type: none"> - Sigi, Taimi, Rhys, Ella, Marika, Lachlan, Sandra, Marika have put hands up to take this idea away and develop further
60th Celebration	<ul style="list-style-type: none"> - Tara presented current situation 	<p>Plans ongoing. Heavily dependent on Covid restrictions, but plan stays the same, Jaanipäev themed pidu on Friday night 7:30 - 9:30 pm</p> <ul style="list-style-type: none"> - Saturday whole camp games while cultural rehearsal is on. Big family tree artwork – potentially map of Estonia with marks from campers showing where their family is from. Käsitöö will create some merch, & will have a rahvariided display 	<ul style="list-style-type: none"> - Marissa to talk to Käsitöö / Mae Buchert to confirm dates & times to schedule kids to see rahvariided display and käsitöö stall
Fundraising	<ul style="list-style-type: none"> - Fundraising is an important part of the yearly calendar as 	<ul style="list-style-type: none"> - Upcoming events: - Jaanipaev 25th June with SES – Lachlan 	<ul style="list-style-type: none"> - Leaders to help setting up, serving during & cleaning up

	<p>money raised is put towards our leader's camp fees</p>	<p>coordinating leaders for this</p> <ul style="list-style-type: none"> - Trivia Night September 17th by Jana and Marissa - Pub night November 27th <p>Leader involvement & planning is required</p>	<ul style="list-style-type: none"> - Anyone wishing to help plan, see how planning is done, please come forward as your assistance will be greatly appreciated
\$5 Fridays	<ul style="list-style-type: none"> - An idea for a new fundraising method of paid/donation-based subscription in order to see exclusive camp related content 	<ul style="list-style-type: none"> - Tara & Marissa are exploring & planning this initiative 	<ul style="list-style-type: none"> - Anyone with ideas on content to bring up with Tara & Marissa
Language	<ul style="list-style-type: none"> - Street lingo lessons with Lachlan to identify any inappropriate words or phrases or colloquialisms that kids are using as part of their vernacular these days 	<ul style="list-style-type: none"> - This will take place at the weekend meeting 	<ul style="list-style-type: none"> - Lachlan to get us all street savvy - Lachlan to create a list of words, to be put up in leaders hut at camp
Reworking & digitising song books	<ul style="list-style-type: none"> - Lachlan is working on this as the old songbooks are showing their age 	<ul style="list-style-type: none"> - To be placed on website for download, once completed 	<ul style="list-style-type: none"> - Lachlan is doing this
Funds	<ul style="list-style-type: none"> - Pay Sörve membership fee for coming year 	<ul style="list-style-type: none"> - This also helps determine a membership number when requesting additional funding / grants etc 	<ul style="list-style-type: none"> - Pay Sörve membership fee (\$20) for coming year - To be done ASAP or can not be part of the team as per committee
Weekend meeting	<ul style="list-style-type: none"> - July 16,17,18 at TBC location - Most important of all Leader Meetings as this is where we get the majority of the planning done. 	<ul style="list-style-type: none"> - Discussions about locations Camp / Callala / Scout hall / Wollongong 	<ul style="list-style-type: none"> - Kristi to assess / provide Marissa with ballpark Scout Hall cost for comparison - Marissa to compare Camp, Callala, Scout Hall, Wollongong prices
Point Wolstoncroft	<ul style="list-style-type: none"> - Sport & Rec centralised operations and as a result the normal negotiations of camp costs & requirements of Sport & Rec staff were handled centrally and not via Point Wolstoncroft 	<ul style="list-style-type: none"> - Negotiations have happened / are happening regarding the costs and certain requirements Watch this space 	<ul style="list-style-type: none"> -

Other Action items	- Other points brought up outside of above categories	-	- Please see below list
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Extra Action Items:

- Talking about distinction between under 18 / over 18 and their classification as children/ability to share a room – committee discussion, potentially this will be a future requirement for child protection so best to start considering this now
- Practice the main sports activities at the weekend meeting
- Flower crown discussion for cultural day – possible to be done beforehand/during camp
- Kasitöö-ring discussion about exhibition, times, days, so that these can be scheduled in the activity roster- Marissa onto this
- Jaanipäev function
- Pub night
- Trivia night – any items for Lottery Prize or Silent Auction items – start thinking of things you might be able to donate
- Any volunteers to start taking on fundraising
- Promotion & organization of fundraising events