



# Application Form

---

## *Sörve 2024 Laagri Juht ja Laagri Abijuht*

### *Sörve 2024 Camp Leader and Assistant Camp Leader*

#### **Application Form**

The following form is to be completed by anyone who would like to apply to be Camp Leader or Assistant Camp Leader for Sörve 2024.

This questionnaire will assist us in compiling important information regarding the skills, attributes and involvement within the Estonian community of our potential leaders and will help with the planning of camp activities.

A standardised referee questionnaire is also attached and is considered to be a part of the selection process. This form needs to be given to a person in your life that is able to provide us with an independent view of your capacity and capability to be considered as Camp Leader or Assistant Camp Leader. If you have previously been part of the Leadership Group and have forwarded a completed referee questionnaire please note this accordingly in your Expression of Interest.

**Being a part of a community organisation such as the Sörve Leadership Group requires a lot of hard work and dedication to the cause - this is a rewarding experience for anyone who makes the effort. You are constantly on the move, and you will probably have less sleep than what you are used to having at home however we expect that you will still maintain the ability to make sensible quick decisions.**



## APPLICATION FORM

### Contact Information

Name:			
Address: Town/State/Postcode			
Email:			
Phone (Home):		Phone (Mobile):	
Date of Birth:		Occupation:	

How often do you check your email?

Daily / Weekly / Other (Please specify)

Are you available to come full time to Sörve SUNDAY 7 – SUNDAY 14 January 2024?

YES/NO

Why would you like to be Camp Leader or Assistant Camp Leader for Sörve 2024?

- 

Which position appeals to you more?

- 

What positions in the leadership group have you previously held? What have you learnt in these positions that will help you in your preferred position?

- 
-



If you are unsuccessful in your application for Camp Leader or Assistant Camp Leader for Sörve 2024

a) What other positions would you be interested in holding?

b) How do you see your progression into your preferred position?

What recognised qualifications, awards, certificates etc do you have that would assist you in your role as Sörve Camp Leader / Assistant Camp Leader? (E.g. childcare, teaching, leadership courses, management courses, Duke of Edinburgh award, etc)

- 
- 
- 

What other skills will you bring into these positions?

- 
- 
- 

Fundraising events are held throughout the year to assist subsidising leader camp fees and operating expenses. As per point 6 of the leadership group criteria, how will you fulfil this criterion? How have you helped in the past?

- 
- 
-



What do you see as your strengths and weaknesses in working with children?

Strengths:

- 1.
- 2.
- 3.

Weaknesses

- 1.
- 2.
- 3.

Do you have any first aid qualifications? (Please specify and include expiry date)

Estonian Language:

- Fluent                       Moderate                       Basic

Please tick one:

- I have forwarded the Referee Questionnaire to a colleague or friend for completion by the due date.

OR

- I have previously been a member of the Sörve Leadership Group and have had a Referee Questionnaire submitted.



**Give a short constructive answer to the following scenarios:**

After much discussion, you and your Laagri Juht/Laagri Abijuht/co-Laargi Abijuht have not been able to come to a resolution on a camp issue. What next steps would you take to overcome this?

- 

A Camper has received 3 strikes from various Leaders. What are the next steps you take?

- 

A Camper's parent has brought to your attention an issue they have with activities being provided for their children. What steps do you take so these issues are addressed?

- 

You are finding that you are clashing with your Laagri Juht / Laagri Abijuht / co-Laargi Abijuht. How would you approach this situation in order to bring the relationship back to a positive one?

- 

How would you involve the entire leadership group in nightly briefing meetings?

- 

Two adults are being very abusive towards each other. Both have been drinking and there's a fight. What do you do?

- 

I have read the *Request for Expressions of Interest for Camp Leader/Assistant Camp Leader for Sörve 2024* document and understand the SELECTION CRITERIA.

YES / NO

Signed	Date: / /
--------	-----------



## Referee Questionnaire

The applicant must hand this form to the referee and if the referee could please complete and return this form to the following address no later than Friday 5 March 2023.

### Sydney Estonian Parents' and Friends' Association ~ 'Sörve Söbrad'

Barbara Howard Kalamäe,

Secretary Sörve Söbrad

Post to PO Box 9, Balmain NSW 2041 or email to [admin@sorve.org.au](mailto:admin@sorve.org.au)

---

This form is intended to provide Sörve Söbrad with additional information about the applicant.

Sörve is the name given to the Estonian Children's Summer Camp conducted at Point Wolstoncroft NSW Sport and Recreation camp each January.

Sörve has been in held since 1953 and aims to provide an activity packed camp catering to all age groups and to promote Estonian heritage within a safe environment. Our camp targets children from birth to 18years with Estonian heritage and we aim to provide an environment that preserves and develops strong friendships and a leadership group. The Sörve Leadership Group is a unique group of people who give an enormous commitment to volunteer their time and coordinate the week's activities. Volunteer leaders have a variety of skills and experiences in a broad range of areas and Sörve Söbrad aims to utilise these individual and collective skills to the best effect.

**NOTE:** *The information on this form is strictly confidential and is not seen by the applicant at any time.*

Applicant's Name:
Position Applying for:

Referee's Name:
Referee's Contact Number:



In what capacity do you know the applicant and for how long?

- 

What are the applicant's strengths?

- 

What are the applicant's weaknesses?

- 

How would you rate the applicant's character and work ethic?

	Superior	Above Average	Average	Below Average	No Basis to assess
Kindness /compassion/ empathy					
Self-Discipline					
Works with integrity					
Organisational Skills					
Time Management					
Takes Initiative					
Integrity at work					
Works well in a team					
Punctuality					
Willingness to learn					
Flexibility					
Adaptability					

Additional Comments

-



How would you rate the applicant emotionally and would you consider the applicant qualified and/or suited to the position of Sörve Camp Leader / Deputy Leader?

	Superior	Above Average	Average	Below Average	No Basis to assess
Conflict Management					
Anger Management					
Ability to cope with stress					

**ANY FURTHER COMMENTS?**

These may include special abilities, co-operation, qualities of leadership, willingness to work hard, personality, appearance, dependability, concerns for others, etc.

-