



SÖRVE (LEADERS' AND ADULTS') CODE OF CONDUCT

This Code of Conduct is expected of all leaders and adults who work within, or visit the Sörve community, recognising that they provide a positive role model at all times.

Leaders and adults should act responsibly and exercise a “duty of care” to all members.

1. Leaders and adults respect the rights, dignity and worth of themselves and others.
2. Leaders and adults act with consideration and good judgement in all interpersonal relationships.
3. Leaders and adults demonstrate a high degree of individual responsibility, especially when dealing with people under the age of 18; Leaders' and adults' words and actions are an example to other members of the community.
4. Leaders and adults will not promote their own personal beliefs, behaviours and practices if they conflict with the values of Sörve.
5. Leaders and adults, for their own protection, should avoid unaccompanied and unobserved activities with persons less than 18 years of age. It is recognised that in certain circumstances it may be necessary for a leader or adult, whilst acting responsibly and exercising his or her “duty of care”, to be alone with a youth member.
6. Leaders and adults will endeavour to provide a safe environment as they manage and participate in Sörve activities.
7. Leaders and adults accept that bullying, physical or verbal abuse, neglect or any other type of abuse is unacceptable conduct by any member of the Sörve community.
8. Leaders and adults must report to the Camp Leader any conduct seen or heard that does not comply with this “code of conduct”.
9. Leaders and adults are to act with professionalism and accept responsibility for their actions, including legal ramifications as set out by NSW legal system.
10. Leaders and adults agree to abide by the Child Protection (Prohibited Employment) Act 1998.
11. Leaders and adults respect the right to personal privacy and confidentiality unless it poses a risk to an individual or others.
12. Leaders and adults abide by Sörve rules and are expected to maintain the Sörve name.
13. Leaders support their fellow leaders and uphold the commitment of being a Sörve leader.
14. If a breach of this Code of Conduct occurs, the issue will be documented and discussed in consultation with the Camp Leader and representatives of the Sörve Söbrad Committee.

I _____ have read and understood the above Sörve (Leaders' and Adults') Code of Conduct and agree to abide by this Code.

Signed: _____ Date: _____

Witness: _____