



Sörve Behaviour Management Flowchart



Observed behaviour of camper (A or B group)

- Inappropriate phone usage
- One off or sporadic instances of disrespect or rudeness
- Teasing/mild bullying
- Threats of violence
- Repeated instances of not listening

- Swearing (direct or violent/aggressive/spiteful)
- Violence of any form
- Out of bounds (including boys being in girls' huts & vice versa and being out of their hut at night)
- Damaging property or stealing
- Repeated or moderate/severe teasing/bullying
- Repeated instances of disrespect or rudeness
- Raiding

- Consumption/use/possession of drugs or alcohol
- Inappropriate sexual behaviour

Consequence

Warning

Strike

3 Strikes

Warnings and strikes need to be explicitly explained to all campers by the camp leader at the start of camp.

Implementation

- Any leader may instantly provide a camper with a verbal warning.
- Any warnings must be communicated at the next possible nightly meeting.
- Document the warning.

- Verbally warn the camper of a possible strike.
- Report the incident to an executive leader as soon as possible.
- An executive leader then needs to report back to the camper and deliver their strike.
- Camper has reflection time. This requires them to decide what choice can be made next time to improve the situation.
- Any strike then needs to be communicated at the next possible nightly meeting.
- Document the strike.

- 3 strikes = out and sent home.
- The camp leader must inform the camper of the consequence and contact the camper's parents/carers to be notified and sent home early.
- The incident and consequence needs to be communicated at the next possible nightly meeting.
- Document the 3 strikes.
- The camper may not be allowed back at camp for a year (would need to be discussed with the committee).