**Leaders Meeting 4 Agenda**

**Sunday 4th November 1030 Eesti Maja**

**Attended:** Jana Moisa, Rhys Maidla, Marissa Apsey, Karlene Bond, Siiri Iismaa, Aime Liiband, Gemma Provan, Josh Main, David Kass, Ella Ranniko, Taimi Maidla, Marika Tults, Liisa Kuru (by Skype)

**Apologies:** Aaron Matwisyk, Kayla Sandy, Conrad Zalewski, Rachel Matwisyk, Daisy Vanek, Tomas Kuru

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| Item | Key Points/Person Responsible |
| **1.0** **Registrations** | * Children (A and B) - 37 full time & 2 casual *\* Discuss differences in boy and girl numbers, especially A group girls.*
* Adults – 34 full time & 23 casual
* Leaders – 18 including media and Siiri
* C Group – 7 full time & 6 casual
* 92 full time & 31 casual total as of 1st December 2016
* Are there any more families or adults that we can contact?

\*Working off 8 huts, everyone on huts except Siiri and Marissa at the moment\*\* People can pay camp off until August later that year, case-by-case basis with Marissa. Marika to talk to a family on Thursday and Taimi to talk to her cousin about his daughter\*\*\*23 A Group, 16 B Group, 10 C Group |
| **2.0 Team building exercise** | * Based on Aime’s leadership skills building workshop
* Aime to run

\*Who are you? What skills do you bring? What is your most recent claim to fame? \*Rhys – Problem solving – Dancing at Tantsupidu 2014\*David – Jewellery, developing interpersonal skills – Prac at Hurlstone Agricultural HS\*Marissa – Trying to master leadership skills, mentoring, helping with organization – Asked to be her acting manager of her unit for the next 2 weeks\*Karlene – Loud voice, works with kids, experience with improvising around kids, how to make them more comfortable, like seeing the difference she can make in a child’s life and helping the parents too – Proud of her husband and marriage\*Taimi – Group management, working with kids and adults, experience at camp, rahvatants – Booking a famous aboriginal person through work\*Ella – Organised, likes to plan ahead – Graduated university\*Jana – Work with children, adaptable, going to be a teacher soon, fairly creative – Graduating and finishing her masters of teaching a few weeks ago\*Marika – 3 or 4 years younger than other juhid, closer to kids’ age, offer a different perspective – Being accepted into Uni before doing her HSC\*Gemma – Youth Group Leadership Team, used to working in another leadership team, recently started in HR so likes to look after the wellbeing of everyone – Finished Uni and got a full time job\*Josh – Can communicate well, fresh ideas to the table – His moustache\*Siiri – Research scientist, train people at work (mostly early 20s), speaks Estonian, giving advice from an older knowledge base perspective – Proud of her scientific achievement, 2 weeks in Japan teaching\*\*Leadership skills – **Presence** (being present in the moment to the thing you’re doing, being present like not on your phone etc, giving people your time and the whole of yourself), **Authenticity** (authentic and honest, kids can tell when we’re lying, even more important with kids), **Integrity** (We are role models for kids and for us)\*\*\*Eliminate the idea of Personality Clashes from your heads. It is our role to get to the bottom of it and to work through it. Be perceptive enough to accept it’s happening and help people move through the process of finding common ground\*\*\*\*Myers Briggs Personality test –\*Introvert/Extrovert = Where you get your life energy from. Extrovert = from surroundings and other people, outward thinking, get impacted by the dynamic of their environment. Introvert = from within, look for answers inside themselves. How to deal with each person? Introverts – give them space. Extroverts – Talk to them and take them out\*Sensing/Intuitive = How you process information. Sensate = Thinking incrementally, very detailed. Intuitive = Bigger picture. How to deal with each person? Sensate = one step at a time. Intuitive = General. Get bogged down by detail\*Thinking/Feeling. How you make decisions in life. Feelings = Gut feelings, instinct. Thinking = Facts, specifications, details of the logical stuff. How to deal with each person? Thinking – Give them facts and figures. Mostly male by society. Feeling – Mostly female by society. Get them to experience things\*Judger/Perceiver. How you organise yourself to meet your world. Judger = Organised, in neat little boxes, 1 project at a time. Perceiver has 80 unfinished projects going, loves change. How to deal? - How to work this at camp? Observe patterns and behaivour. Patterns we see over time not just one offs. Don’t only reward the types closest to your own. \*Marissa = ENTJ\*Rhys = INTJ\*Jana = ENFJ\*Marika = ESFJ\*Taimi = ESTJ\*Ella = ESTJ\*David = ENTJ\*Josh = Guessed in the middle of everything but not actually sure\*Gemma = ESFP\*Siiri = ENFJ\*Karlene = ENTP |
| **3.0 Activity schedule progress** |  |
| **3.1** | * Tabloids – Liisa, Marika and Rhys

\*Need to do props list, AACS form and let juhid know who’s doing what |
| **3.2** | * First night games – Karlene and Marissa

\*Done |
| **3.3** | * A Group vs Juhid – Ella and Josh

\*Hendrik to be referee. Haven’t decided the sport yet, waiting to see what sports we do during camp |
| **3.4** | * B Grupp Game – Tomas and Kayla

\*TBA |
| **3.5** | * Theme night – Marika, Rhys, Gemma, Ella and Liisa*\* Discuss potential challenges considering the A group boy and girl numbers.*

\*Gender imbalance. Not partner specific activities. Would like to know individual names so they know what they’re working with. Ella to come up with juhid skit. Juhid keen = Marissa, Jana, Gemma, David, Josh, Taimi. Marika to send out props list in 1 week. If anyone has any tacky prom decorations bring them. Tacky 80s prom costume |
| **3.6** | * Princess game – Ella, David, Daisy and Jana

\*Still clue based, kids run around camp finding letters to find the princess. No real update from LM3. Possible slave game elements into it. Need to decide who does what. They need to make a props list over the next list |
| **3.7** | * Night Game – Josh, Aaron and Karlene

\*Really good ideas on facebook message. Foosball competition with another game as a backup (Pokemon) or maybe Fresh again. Whole day is full of games (Princess and Prison games) so Foosball/activities preferred |
| **3.8** | * Prison Game – Tomas, David and Marissa

\*David has done AACS form, explained at LM3, all juhid to bring black & white striped shirts and black pants. Marissa to compile list of things juhid need to pack |
| **3.9** | * Kanuu Karnival – Taimi, Gemma and Josh

\*Not much can be done before camp except playlist |
| **3.10** | * Kultural Etendus – Jana (and Rhys)

\*Imbi happy to help too. Workshop people will perform one song. A and B groups to sing. Would be great to get kids to bring instrument and play |
| **3.11** | * Fresh – Taimi and Daisy

\*Taimi’s friend to give her rules this week |
| **3.12** | * Big Game – Kayla and Marissa

\*Singing workshop people to be a checkpoint if possible |
| **3.13** | * A Group Hike/Night – David and A group leaders

\*Would like to go to the point then camp near ropes course. Maybe canoe then walk and swap at point but numbers will probably be a problem. David, Rachel, Taimi and Sport & Rec to discuss dinner because we have the other group in site at camp so Tuesday dinner is a bit skewed. Marika to email David with Unleashed Schoolies ideas. Aime has books with ideas she can volunteer if they’re looked after* A Group common area & talk

\*David and Taimi to do the talk. A group common area voted yes by juhid group. It’s still a quiet area though. Will decide area at camp |
| **3.14** | * B Group Loke/Night – Ella and B group leaders

\*Ella has been compiling jokes, hasn’t come up with anything yet. Loke and damper and maybe marshmallows. Ella to coordinate with Taimi and Marissa. B Group to do normal activities during the afternoon and Pokemon game (juhid to dress up as Pokemon, kids to catch) after dinner |
| **4.0 Kasitoo** | * David

\*Under control, Taimi to upload stocktake list to Dropbox for committee and to email to leadership group\*\*Would prefer 2 hours at least all up per group but not really feasible. 1.5 hours given in the activity schedule plus rest periods\*\*\*Daisy said she can get craft stuff |
| **5.0 Activity schedule draft** | * Aaron – progress/draft report. Number of potential singing/language/dancing sessions etc. This needs to be noted to the respective teachers.

\*Rough schedule has been made. Siiri to email Karlene with contact details of language teacher to discuss |
| **6.0 Prop/costume lists** | * Respective activity organisers need to send out emails/messages to all leaders ASAP.
* Leader’s skits?

\*Ella to organise juhid skit for avaloke |
| **7.0 Sosin** | * Have leaders filled out and sent their questionnaires to Conrad/Rachel?

\*Most people have |
| **8.0 Working with children checks** | * Taimi

\*Marissa, Kayla, Josh, Liisa, Tomas, Daisy, Aaron |
| **9.0 AACS forms** | * Jana

\*Deadline 18th December, templates been emailed and put on facebook |
| **10.0 Code of conduct** | * When do we plan to relook/reword/modify this document?

\*Siiri, Marissa, Jana and Taimi to look over. ALO’s responsibility is to do Code of Conduct for Adults. Drinking during meetings to be brought up |
| **10.0 Orange T-shirts** | * Taimi – any more to be collected?

\*Ella to see Toomas, Taimi to get Maare-Liis’s |
| **11.0 Other business** | * Marissa- Human foosball court? Toivo to bring on Sunday first day of camp. 3 people to be allocated on setting it up- Polaroids – Ordered on ebay, Jana and Taimi to organise, kids to write captions- Handbooks – Getting printed- Anything else?

\*A and B group Leader job descriptions: Supervising verandahs during rest periods, abijuhid first point of calls, organising A and B group activities on Tuesday. Mentors for you’re A and B Group juhid. \*\*Payment made back in August, if we’ve paid for camp TELL MARISSA. Can everyone who’s paid please email Marissa so she and keep track\*\*\*Nightly meeting to take on a different perspective, debriefing and briefing. Committee suggested meetings should be no alcohol until after the meeting. Snacks are okay. Marika being 17 also brought up. Various points brought up. One or two responsible drinks approved, can be brought up \*\*\*\*During camp orientation juhid to learn Estonian with Triin |
| **12.0** | * Next time we meet – CAMP!! – Sunday 8th January, 2017 – Time to arrive?\* Be prepared, enthusiastic, energetic, creative, well rested and positive!\* See you there!! ☺☺

\*Rachel to check if lunch is included for everyone and then we’ll decide arrival time |