



Sydney Estonian Parents' and Friends' Association - 'Sörve Sõbrad'

SÖRVE 2015 LEADERSHIP GROUP DEBRIEF MEETING

Saturday 20th February, 2015 at Eesti Maja, Surry Hills

Meeting Start 10:10am

Attendees: Karlina, Kati, Krista, Toni, Ella, Andrew, Rhys, Jana, Martin

Apologies: Kayla, Karla, Alex, Danae, Marissa, David, Marz, Arvi, Kris, Taimi.

Agenda Items

1. PRE-DEBRIEF QUESTIONNAIRE
2. SÖRVE SÕBARD COMMITTEE NEWS
3. SUGGESTIONS FOR SÖRVE 2016
4. FUNDRAISING
5. SÖRVE SÕBARD COMMITTEE NEWS
6. LEADERSHIP GROUP MEETINGS FOR 2015
7. OTHER BUSINESS

1. PRE-DEBRIEF QUESTIONNAIRE

- Q10 replies from possible 23. Collated answers shared and read.

Format for Pre-Debrief needs to include a N/A for ratings.

Format needs to be reviewed for comments next to activities.

Saving option for part filled questionnaire. Send out closer to camp, or perhaps at camp.

- Q3 What did you miss out on? -

Instructor sports for leaders - Leaders should be there for kids first, but leader should

manage themselves with if they want to that activity.

BMX wasn't available for this year instructions - check sizing. Point wooly to prepare

bikes before the first rostered BMX.

- Q4 What did you do well? -

All positive

- Q5 What could you do better? -

Discuss skit ideas at leaders meeting. Skit prep workshop.

Communicate better with other leaders - trying to find a people most difficult.

To be aware of your moods to be more approachable.

More communication with organised games - explained at the meeting or organised time to talk about the activities such as at dinner/after dinner.

ACTS to be available for rules etc. More discussion at meetings about organised activities - with proper briefing. Better organisation and prep to involve all leaders. Better communication for what is

happening for the rest of the leaders to understand the game. Forward planning for new games.

- Q6 - 7 How did you think you worked with your co-tare Juht / Abi Juht. Do you think you were with your tare enough? -

Communication with either co-leader about availability. Or if unable to go to the camp leader. More communication with the leader about where you are or if it is required.

Suggestion: Difference between A - Grupp and B - Grupp - blue print of what that looks like. How much to be with them? What to expect.

Plan with co-leader times to be with kids, both don't need be there for A Grupp Senior Leader to explain better to Abi Juht. - Team work/ Team bonding / First Aid Krista to bring in personalty test/ How to word for each other, for Leaders weekend meeting.

- Q8 How do you feel we all worked as a team? -

We need to have confidence that all leaders have the ability.

- Q10 Graph

Graph not realistic enough due to not having the option of N/A. Inaccurate

A Group vs Leaders

Suggestion of doing a leader vs kids canoe carnival. Suggestion to keep tradition

OVP

Kids want longer

Family Feud

More team participation. Having a group participation so kids don't get bored.

Spotto

Organisation and communication to be looked at

Suur Mang

Bigger ending needed, confusion at the end

Mole Game

Clues for B group and A group to be age appropriate.

Canoe Carnivals

Instructors were amazing at running it.

Play off-s

Not successful. Should have had name changed, more of a sport day

Sosin

Do we change Sosin? Powerpoint presentation, Sosin given at the end of camp. A year book. Gossip and more fun stuff, to save paper, have better pics printed

Action: Further discussion on media who is going to do it.

Language Lessons

Needs hand outs at the end. Leaders being rostered in, or rostered in with kids.
Hard to take away rest period from leaders.
Good to learn the language in the song, additions to the song in language lessons incorporating both.

2. SUGGESTIONS FOR SÖRVE 2015

- Weekend Meeting - Team building, How to work with each other program.
- Camp Games night - To have games night first night not Loke. It is an ice breaker, helps leaders and new kids. Camp orientation to be in the morning - due to getting to know camp and the people.
- A group and B group over all leader to look after the entire group - Hike, Loke, night games. Bedtime earlier for B group.
- Theme night prep for leaders to be dressed up more.
- Advertising in the Nordic Cafe, inviting outsiders to fundraiser events.
- working with other community organisations.
- more events through the year.

3. SÖRVE SÖBARD COMMITTEE - Feedback

- Great Camp - positive feedback heard back from children/parents/visitors
- Security - approach all 'strangers' or Visitors at camp to clarify who they are (result of complaint received) - do not take for granted.

To educate leaders, parents and have an information plan. Such as a number to call, direct them to somewhere e.g. camp leader. Information signs or sheets with numbers up near soogisaal or near gate.

Provide customer support, first aid information, any doctors and information parents might like to know.

Identify leaders more identifiable, to differentiate between kids and to show the ones in charge. Lanyards shirts, just like sport and rec.

- Sports Agenda to complete earlier - and distribute

To advertise events for marketing. Advertise month or two before or at fundraisers.

- Leaders not included in Language Classes - Language classes not included in Schedules.
- Chocolate Milk EVERY night for EVERYBODY

Manage the kids properly. This is due to seeing the rest of camp and B group missing out. If kids have damper etc and dont get milk due to sugar content. Manager properly.

- EOI

Separate forms for 1st time leaders to leaders
Online. EOI needed, simplified for senior leaders

Categories of leader in the last 2 years or haven't been a leader in the last 2 years. EOI by the end of June. EOI for interest and why and that committee might request for more information if required.

4. FUNDRAISING

- Pub Night Friday 13th March
 - o RSA - Volunteers
 - o General Volunteers
 - o Suggestions for the night

RSA volunteer have been approached - Toomas, Maare liis, Andrew, Ella Helpers.

5. SÕRVE SÕBARD COMMITTEE NEWS -

- AGM 10am SUNDAY 22 MARCH AT EESTI MAJA - All leaders are members if they have completed membership form (as membership \$ included with fulltime rego). They can nominate for the Sõrve Sõbrad Committee and/or vote at the AGM. Currently Martin, and Toni are on the committee in the roles of Leader Liaison/Fundraising Coordinator and Treasurer.
- 'Save The Date Sõrve 2016' postcard mail out to all current members and friends. Names and addresses of any family or friends who do not currently attend or have attended in the past - please pass this info on to the committee or via Martin.

6. LEADERSHIP GROUP MEETINGS FOR 2015

LMI 1st Aug
LMII 12th Sept or 19th Sept
LMIII 7th Nov
LMIV 5th Dec
SÕRVE 2016 SUNDAY 3 - SUNDAY 10 JANUARY

7. OTHER BUSINESS

Weekend meeting - Open day distracted from actually meeting.
EOI by the end of June

Meeting Concluded 12:30pm